Governments across the world are rapidly developing communications campaigns to combat COVID-19. Behaviours that are targeted include hand hygiene, physical distancing, surface disinfection and mask wearing, as well as measures for particular groups, such as isolation of the vulnerable.

Whilst governments must develop campaigns urgently, to be effective they require a minimum of strategic thinking. Here we set out the key steps and a set of behavioural principles that should underpin COVID-19 communications campaigns.

**Background**

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Whilst governments must develop campaigns urgently, to be effective they require a minimum of strategic thinking. Here we set out the key steps and a set of behavioural principles that should underpin COVID-19 communications campaigns.

**Develop a national behaviour change communications strategy**

**STEP 1** Set up a communications task force and appoint a national focal person. An agile and action-oriented task force is needed to execute the strategy. Key members include the Ministry of Health’s health promotion unit, representatives from the private sector, media, behavioural scientists, and creative and communications specialists. A National Focal Person with sole responsibility for pandemic behaviour change planning should lead the task force, to ensure a joined-up approach across all channels and partners.

**STEP 2** Mobilise resources, including from the private sector. Core Government funding for COVID Communications needs to be mobilized rapidly. Additional support can be sought from external funding agencies and partners, many of which are switching to COVID-19 programmes. A sophisticated communications campaign also needs the support of experts in behaviour, content development, media and impact monitoring. Industry has access to professional creative companies and individuals, understands how to manage communications output, possesses digital and social media expertise and can communicate at scale. The government team should enlist business as early as possible; Ministers can begin by calling on national CEOs for help.

The communication campaign developed by the National Business Compact in Kenya shows how the private sector can contribute to communications efforts. Multiple soap companies are not only giving soap, but also expertise and funds for a three-month unbranded campaign through mass media and digital channels. [https://www.covid19businessresponse.ke](https://www.covid19businessresponse.ke)
**STEP 3**

**Define which behaviours need to change and by whom.** Campaigns need to be specific and clear about what behavior they want people to adopt. Hand hygiene and physical distancing are key to interrupting COVID-19 transmission in the community, as shown below.

**Breaking The Chain Of COVID-19 Transmission in The Community**

**INFECTED PERSON**
- virus in droplets
- virus on surfaces
- virus on hands

**ENVIRONMENT**
- virus in droplets
- virus on surfaces
- virus on hands

**SUSCEPTIBLE PERSON**
- susceptible person breathes in virus
- susceptible person touches virus on surface or hands

**STEP 4**


**STEP 5**

**Review what is known about the drivers of risk behaviours and rapidly fill in knowledge gaps.** An effective national communications plan needs to engage the population with new and surprising information in order to grab and keep people’s attention. The communications must motivate action by making the behaviour something that people will want to do. Above all, the advocated behaviour has to be possible. Country programmes need to be based on knowledge of what is happening on the ground, which can be obtained through rapid Formative Research. The below table provides some suggestions, even when researchers cannot contact people face-to-face.

In Tanzania, the behaviour change campaign was shaped by an early online insight-generation workshop, which zeroed in on the strong national identity and shared responsibility for each other.
Methods For Rapid Data Gathering About Covid-19 Related Behaviour

<table>
<thead>
<tr>
<th>METHOD</th>
<th>APPROACH</th>
<th>DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>’Teledepths’</td>
<td>Qualitative in-depth phone interviews with convenience samples of target audiences, e.g. 6 casual labourers, 6 domestic workers, 6 seniors</td>
<td>What are you are doing now? What has changed? What tools, infrastructure and support are you employing? What is helping? What is making it more difficult?</td>
</tr>
<tr>
<td>Phone Polling</td>
<td>Quantitative national telephone polling surveys, repeated</td>
<td>Reported behaviour, knowledge, intentions, trends</td>
</tr>
<tr>
<td>Citizen science</td>
<td>Teachers asked to write or film and post COVID-related behaviour stories</td>
<td>Indicators and social and physical context of behaviour</td>
</tr>
<tr>
<td>Routine data</td>
<td>Transport numbers, soap sales, sanitiser sales, google searches, food market activity, work absentee figures, school attendance, social media monitoring</td>
<td>Indicators of actual behaviour</td>
</tr>
</tbody>
</table>

**STEP 6** Produce a creative brief and theory of change. With the team assembled, target behaviours decided and insights about those behaviours marshalled, it is time to begin designing the communications. A creative brief is the guiding document. This sets out the problem, the purpose, the objectives, target behaviours, audience characterisation, channels of communication, persuasive argument, tone, personality, measures of impact and the materials required from the creative team. Underlying the brief is a simple theory of change which sets out how the communications intervention will change the social and physical environment in which people live, how this will change something in their minds persuasively, how this will change their behaviour and how this will reduce the risk of transmission.

**STEP 7** Develop a unifying national brand. Governments need to brand their national campaigns to help establish credibility and trust and ensure coherence. A brand follows the brief and usually involves (at minimum) a slogan and a logo. The logo should be based on existing government brands but have new, eye-catching elements. The slogan should encapsulate the primary insight of the campaign.

The New Zealand government’s COVID-19 brand ([https://covid19.govt.nz](https://covid19.govt.nz)) has a slogan, ‘Unite against covid-19’, uses consistent pictorial symbols, has a black and yellow diagonal stripe that alludes to the hazard tape used at an accident scene, employs a simple, friendly typeface and presents information that is clear, precise, pragmatic and accessible.
**STEP 8**

**Develop executions employing the most relevant channels for the target audiences.** The next task is to develop creative materials such as ads, posters and other media that embody the brand message and insight. These should be designed to fit the dominant channels of communication in society, as set out in the brief. Content may take the form of standard TV and radio commercials, or of ‘memes’ for social media, or of content for existing TV and radio shows to generate discussion and social media sharing.

For messaging to go viral it must be worth sharing - one person who sees the ‘meme’ must believe it will entertain or enlighten the next person to see it. The below box sets out some examples of good communications materials with some explanation of why they are likely to be effective.

### Examples Of Communications Materials On COVID-19

<table>
<thead>
<tr>
<th>NAME</th>
<th>CONCEPT</th>
<th>THEORY OF CHANGE</th>
<th>SOURCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corona Virus Alert</td>
<td>People need to learn about new virus and how to respond</td>
<td>Educational, but with a catchy song making the message memorable; seeing everyone play/sing the song can promote new norms of behaviour</td>
<td>Bobi Wine and Nubian Li (Ugandan singers)</td>
</tr>
<tr>
<td>Ping Pong Balls</td>
<td>Visual demonstration of effect of physical distancing on transmission</td>
<td>Seeing consequences instantaneously at a ‘population’ level is more comprehensible to our visually-oriented brains</td>
<td>Ohio State Department of Health</td>
</tr>
<tr>
<td>Komboni Housewives</td>
<td>People who wash hands are ‘one of us’</td>
<td>Neighbours may gossip about you if you don’t wash your hands, but they would be wrong!</td>
<td>Zambia Ministry of Health/CIDRZ/ LSHTM</td>
</tr>
<tr>
<td>‘Play for the World’</td>
<td>People who exercise at home are heroic for ensuring they don’t expose others</td>
<td>Celebrating personal hardship as socially valuable makes people more likely to avoid going back into social contexts</td>
<td>Nike</td>
</tr>
<tr>
<td>Universidade do Futebol</td>
<td>Uncomfortable reminder of moments when footballers refused to shake hands</td>
<td>Whilst refusing to shake hands may seem rude, nowadays people are actually showing their social conscience</td>
<td>Liberdade agency</td>
</tr>
</tbody>
</table>

**STEP 9**

**Rapidly pre-test and continually revise materials.** In emergency conditions, some pre-testing - for example through phone calls with small samples of target audiences - is possible, allowing course corrections before materials are released. Content will need to be revised and refreshed often, as the impact diminishes as surprise fades and circumstances evolve.

**STEP 10**

**Monitor, evaluate, and share lessons.** Continual monitoring of the effect of communications on behaviour and behavioural indicators is essential, even if the circumstances of a pandemic offer particular challenges. Professional telephone panel survey companies can remotely monitor the effects of communications. For example, Geopoll has conducted SMS studies of the effects of coronavirus in 12 African countries and because these surveys will be repeated at regular intervals, they can provide indicators of the success - or otherwise - of government-led communication programmes.

### Behavioural Principles

**Do it for others.** People are not just motivated to help themselves - altruistic behaviour is a feature of all human societies. Highlighting exemplary selfless behaviour and sacrifice can inspire pro-social behaviour. Affiliation is powerful motive - people wish to conform to the norms of groups. It is always important to emphasise how people are conforming to national guidelines, rather than not, as this reinforces norms.
There is evidence that when people work with each other as members of a group rather than work against each other as individuals, they are more likely to provide mutual support and are better able to cope with challenging circumstances. Highlighting the fact that a few defectors can put the sacrifice of the whole group at risk adds moral pressure to conform to the new rules of behaviour. Community leaders and local voluntary organisations can play a key role in engendering cohesive action.

Communications are only effective when they are trusted and there are ways of building trust. The government needs to be transparent, admitting what they know and what they do not know. They should make clear the distinction between science and politics, publish their data, explain their sources and their reasoning for adopting particular strategies. Further, communications should employ sources that are trusted by their target audiences.

Providing advice that is not feasible is likely to be counterproductive. People are more likely to behave in ways that require minimum time, physical effort or cognitive load. Messaging can help people to figure out how to reduce such costs for themselves. For example, keeping soap and a bowl of water placed and ready will make handwashing more likely.

Communications that do not attract attention fail. Communications about COVID-19 must therefore be surprising. Standard messages must be presented in new ways with new insights and not just tell people things they already know. For example, having the Prime Minister of Ethiopia demonstrate handwashing, as part of a ‘#SafeHandsChallenge’ might be surprising.

People do things because they are rewarding. These rewards can be physical, like money or food, or social, like praise or acceptance into a group. Making sure people understand and appreciate the possible physical and social rewards for doing the target behaviours is important. This is why many COVID-19 communications emphasize how staying at home benefits others about whom one cares deeply.

Constant congratulation of the public for following recommended measures is a reward strategy used in press briefings by the French government.

**Conclusions**

Whilst strategic thinking in an emergency can be a challenge, it is vital that country governments take responsibility for the organisation and coordination of national behaviour change strategies.

Whilst every government will want to fit its content to their particular circumstances, following general principles of communication will ensure maximal impact.

Whilst the current pandemic has focused attention on the vital importance of behavior change, countries should take this opportunity to improve their ability to implement strategic communications for the future.