Amendment No. 8 to the Supplemental Arrangement between the Ministry of Finance of Japan and the International Bank for Reconstruction and Development and the International Development Association regarding the Policy and Human Resources Development Fund (Trust Fund No. 072610, parallel to original Trust Fund No. 021330)

1. Reference is made to the Supplemental Arrangement between the Ministry of Finance of Japan (the “Donor”) and the International Bank for Reconstruction and Development and the International Development Association (collectively, the “Bank” and together with the Donor, the “Participants” and each a “Participant”) regarding the Policy and Human Resources Development Fund (PHRD) (Trust Fund No. 072610) effective as of July 21, 2016, as amended (the “Supplemental Arrangement”).

2. The Bank acknowledges that the Donor has decided to provide the sum of one billion six hundred one million six hundred thousand Japanese Yen (JPY 1,601,600,000) (the “Contribution”) for the Trust Fund in accordance with the terms of the Supplemental Arrangement, which will be allocated as follows:

   (a) Multilateral Account: JPY 1,601,600,000.

   The Contribution allocation is shown in detail in the Schedule attached to this amendment (the “Amendment”).

3. The Donor will deposit the Contribution in the currency specified in paragraph 2 above into such bank account designated by the Bank by March 31, 2020 and submission of a payment request by the Bank.

4. When making a deposit, the Donor will instruct its bank to include in its deposit details information (remittance advice) field of its SWIFT deposit message, information indicating: the amount deposited, that the deposit is made by the Donor for Trust Fund No. 072610 (the Policy and Human Resources Development Fund), and the date of the deposit (the “Deposit Instructions”). In addition, the Donor will provide a copy of the Deposit Instructions to the Bank’s Accounting Trust Funds Division by e-mail sent to tfremitadvice@worldbank.org or by fax sent to (202) 614-1315.

5. All other terms of the Supplemental Arrangement will remain the same.

6. The Bank will disclose this Amendment in accordance with the Bank’s Policy on Access to Information. By entering into this Amendment, the Donor consents to such disclosure.

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7. Each of the Participants represents, by confirming its acceptance below, that it is authorized to enter into this Amendment and act in accordance with its provisions. The Bank and the Donor are each requested to sign and date this Amendment, and upon possession by the Bank of this fully signed Amendment, this Amendment will come into effect as of the date of the last signature.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT
INTERNATIONAL DEVELOPMENT ASSOCIATION

By: ____________________________
Dirk Reinermann
Director, Trust Funds and Partner Relations
Development Finance

25-Feb-2020

MINISTRY OF FINANCE OF JAPAN

By: ____________________________
Masanori Yosōda
Executive Director for Japan
The World Bank

9-Mar-2020
### Policy and Human Resources Development Program (PHRD)
#### FY20 Commitments (in JPY)

<table>
<thead>
<tr>
<th>Multilateral Account</th>
<th>1,601,600,000</th>
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<tbody>
<tr>
<td>Global Concessional Financing Facility (GCFF)</td>
<td>1,601,600,000</td>
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<tr>
<td><strong>Total</strong></td>
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