Honorable Samuel D. Tweah, Jr.
Minister
Ministry of Finance and Development Planning
Monrovia
Republic of Liberia

Re: Republic of Liberia
Grant Number TF0A9505
Additional Financing for Youth Opportunities Project

Amendment to the Grant Agreement

Honorable Minister:

We refer to the Grant Agreement dated April 9, 2019, between the Republic of Liberia (the “Recipient”) and the International Development Association (the “World Bank”) acting as administrator of the Liberia Improving Access to Income Generation Opportunities for Youth Multi-Donor Trust Fund (the “Agreement”).

We also refer to your letter dated July 1, 2019, requesting for specific modifications to the Financing Agreement (credit number 5621-LR) dated February 24, 2016, between the Recipient and the World Bank for the above-referenced Project. We are pleased to inform you that the World Bank concurs with your request and proposes to amend the Agreement as set forth in this letter (“Amendment Letter”).

1. Section 2.01 is amended as follows:

   “2.01. The Recipient declares its commitment to the objectives of the project described in Schedule 1 to this Agreement (“Project”). To this end, the Recipient shall carry out Parts B.1, B.2 and D.2 of the Project in accordance with the provisions of Article II of the Standard Conditions.”

2. Schedule 1 to the Agreement is amended as set forth in Annex 1 to this Amendment Letter.

3. The table in Section IV.A. of Schedule 2 to the Agreement is amended as set forth in Annex 2 to this Amendment Letter.

4. The Appendix to the Agreement is amended as set forth in Annex 3 to this Amendment Letter.

All the terms and conditions of the Agreement that have not been amended hereby shall remain unchanged and in full force and effect.
Please confirm your agreement with the foregoing amendments, on behalf of the Recipient, by signing, dating and returning to the World Bank the enclosed copy of this Amendment Letter. This Amendment Letter shall become effective as of the date of its countersignature upon receipt by the World Bank of a countersigned copy of this letter.

Yours sincerely,

INTERNATIONAL DEVELOPMENT ASSOCIATION

Khwima Nthara
Country Manager for Liberia
Africa Region

CONFIRMED AND AGREED:

REPUBLIC OF LIBERIA

By: [Signature]

Name: SAMUEL D. TWEAH JR.

Title: MINISTER

Date: APRIL 29, 2020
SCHEDULE 1
Project Description

Schedule 1 to the Agreement is amended as follows:

The objective of the Project is to improve access to income generation opportunities for targeted youth.

The Project consists of the following parts:

Part A: Pre-employment Social Support and Small Business Support

1. Carrying out a program of activities to increase the employment readiness of youth, including: (a) providing psychosocial support for youth affected by the Ebola virus; and (b) conducting training and workshops on employment-related knowledge and skills.

2. Facilitating and improving youth engagement in small businesses, including: (a) establishing and operationalizing targeting centers to identify Beneficiaries; (b) building the capacity of Beneficiaries to prepare proposals for Small Business Sub-projects; (c) providing support to Beneficiaries and trainers for the carrying out of Small Business Sub-projects; and (d) providing Sub-grants to Beneficiaries in carrying out Small Business Sub-projects.

3. Building the capacity and systems of the Recipient’s relevant agencies at both the central and local levels for long term delivery of and sustainability of youth targeted activities, including, inter alia: (a) providing training on labor market intervention; (b) building a monitoring and evaluation system to monitor Project results; (c) developing and implementing a social accountability mechanism and a grievance redress mechanism for activities supported under Parts A and B of the Project; and (d) carrying out an impact evaluation for activities under the Project.

Part B: Community Livelihood and Agriculture Support

1. Providing youth in rural areas livelihood support through Community Livelihood and Agriculture Support Sub-projects and life skills training, including: (a) providing support to Beneficiaries in preparing proposals for Community Livelihood and Agriculture Support Sub-projects; (b) providing support for the carrying out of Community Livelihood and Agriculture Support Sub-projects; (c) providing training to Beneficiaries on key life skills to enhance the long-term benefits of participating in Community Livelihood and Agriculture Support Sub-projects; and (d) providing Sub-grants to Beneficiaries for carrying out Community Livelihood and Agriculture Support Sub-projects.

2. Building the capacity and systems of LACE for long term delivery of and sustainability of youth targeted activities, including: (a) providing training on labor market intervention; (b) undertaking knowledge exchange events; and (c) undertaking studies aimed to promote youth employment dialogue.

3. Supporting agro-processing by: (a) refurbishing and installing thirty (30) cassava and rice
agro-processing machines; and (b) providing targeted youth with basic business skills as well as training on how to operate the cassava and rice agro-processing machines.

**Part C: Capacity Building for Cash Transfer Program**

Carrying out a program of activities to strengthen the Recipient’s capacity to implement its Cash Transfer Program, *inter alia:* (a) updating the Recipient’s existing manual on the Cash Transfer Program; and developing related integrated management information systems, e-payment systems, and grievance redress mechanisms; (b) refurnishing office buildings to house the above-mentioned information management systems; and (c) strengthening MGCSP’s capacity in implementing the Cash Transfer Program through the provision of training and technical assistance.

**Part D: Project Implementation and Coordination**

1. Strengthening the capacity of MYS for Project management, coordination, monitoring and evaluation including, financial and procurement managements, reporting and auditing.

2. Strengthening the capacity of LACE for Project management, coordination, monitoring and evaluation including, financial and procurement managements, reporting and auditing.

3. Strengthening the capacity of MGCSP for Project management, coordination, monitoring and evaluation, including, *inter alia,* financial and procurement managements, reporting and auditing.
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Financing Allocated (expressed in SDR)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Goods, non-consulting services, consultants' services, Training, and Operating Costs under MYS' Respective Parts of the Project.</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>2. Goods, works, non-consulting services, consultants' services, Training, Operating Costs, and Cash Transfers under MGCSP's Respective Parts of the Project.</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>3. Goods, works, non-consulting services, consultants' services, Training, Operating Costs, and Sub-grants under LACE's Part of the Project excluding Parts B and D.2 of the Project.</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>4. Goods, works, non-consulting services, consultants' services, Training, Operating Costs, and Sub-grants under LACE's Parts B and D.2 of the Project. (Per Memoriam)</td>
<td>812,360.06</td>
<td>25%</td>
</tr>
<tr>
<td>5. Goods, works, non-consulting services, consultants' services, Training, Operating Costs, and Sub-grants under LACE's Part B.1, B.2 and D.2 of the Project</td>
<td>717,179.18</td>
<td>100%</td>
</tr>
<tr>
<td><strong>TOTAL AMOUNT</strong></td>
<td><strong>1,529,539.24</strong></td>
<td></td>
</tr>
</tbody>
</table>
APPENDIX
Definitions

The Appendix to the Agreement is modified as follows:

1. "Affected Person" means a person who, as a result of: (i) the involuntary taking of land under the Project, is affected in any of the following ways: (A) relocation or loss of shelter; (B) loss of assets or access to assets; or (C) loss of income sources or means of livelihood, whether or not the affected person must move to another location; or (ii) the involuntary restriction of access to legally designated parks and protected areas, suffers adverse impacts on his or her livelihood.

2. "Annual Work Plan and Budget" means the work plan and budget approved by the World Bank and adopted by the Recipient in accordance with the provisions of Section I.D of Schedule 2 to this Agreement, as said work plan and budget may be modified from time to time with the written agreement of the World Bank.


4. "Beneficiary" means a youth and/or a youth group selected or to be selected to receive a Sub-grant under Parts A.2 and B.1 of the Project; all in accordance with the selection criteria set out in the Project Operations Manual; and the term “Beneficiaries’ means the plural thereof.

5. "Cash Transfer Program" means the Recipient’s program set out in its Manual of Operations for the Liberia Pilot Social Cash Transfer Scheme dated September 2013, designed to provide benefits to extreme poor and/or Ebola-affected households.

6. "Category" means a category set forth in the table in Section IV of Schedule 2 to this Agreement.

7. "County Steering Committee" means the steering committee at the county level referred to in paragraph 2(a) of Section I.A of Schedule 2 to this Agreement.

8. "Community" means a local or village level institution, or inhabitants in the poorest sections or areas of the Recipient’s territory, as defined in Section 50B.3. of Title 12 of the Liberian Code of Laws of July 22, 2004.

9. "Community Livelihood and Agriculture Support Sub-project" means a set of activities to be carried out under Part B.1 of the Project in accordance with the requirements of the Project Operational Manual.

10. "Community Oversight Committee" means the oversight committee at the community level referred to in paragraph 2(b) of Section I.A of Schedule 2 to this Agreement.
11. “Environmental and Social Management Framework” or “ESMF” means the framework dated February 25, 2015, prepared by the Recipient and approved by the World Bank, which sets forth an environmental and social screening process that enables Sub-project implementers to identify and assess potential adverse environmental and social impacts, and offset and reduce them to acceptable levels, or enhance positive impacts, and in accordance with which environmental and social management plans will be prepared and submitted to the World Bank for its approval, as the same may be further amended from time to time with the concurrence of the World Bank.

12. “Environmental and Social Management Plan” or “ESMP” means an environmental and social management plan, in form and substance satisfactory to the World Bank, to be prepared by the Recipient in accordance with the ESMF, and giving details of measures to manage potential environmental risks and mitigate, reduce and/or offset adverse environmental impacts associated with the implementation of a proposed Sub-project, together with adequate institutional, monitoring and reporting arrangements capable of ensuring proper implementation of, and regular feedback on compliance with, its terms, as any such plan may be amended and/or supplemented from time to time with prior written approval of the World Bank.


14. “LACE Technical Team” means the technical team within LACE referred to in paragraph 3(b) of Section I.A of Schedule 2 to this Agreement.

15. “Memorandum of Understanding” means a MOU to be entered into between the Recipient and a Community pursuant to the provisions in paragraph 5 of Section I.F of Schedule 2 to this Agreement.

16. “MGCSP” means the Recipient’s Ministry of Gender, Children and Social protection, or any successor thereto.

17. “MGCSP Technical Team” means the technical team within MGCSP referred to in paragraph 3(c) of Section I.A of Schedule 2 to this Agreement.

18. “MYS” means the Recipient’s Ministry of Youth and Sports, or any successor thereto.

19. “Operating Costs” means incremental costs incurred by MYS and LACE on account of the Project coordination, implementation and monitoring, including expenditures for vehicles operation and maintenance, office supplies and consumables, utilities, communication, translation and interpretation, bank charges, Project related travel, including per diem and accommodation, but excluding salaries of the Recipient’s civil servants, and other miscellaneous costs directly associated with the Project implementation, all based on Annual Work Plan and Budget approved by the World Bank.

20. “Original Financing Agreement” means the financing agreement for the Project between the Recipient and the World Bank, dated February 24, 2016 (Cr. 5621-LR).

21. “Original Project” means the Project described in Schedule 1 of the Original Financing Agreement.
22. “Project Coordination Committee” means the committee referred to in paragraph 1(a) of Section I.A of Schedule 2 to this Agreement.

23. “Project Management Team” means the project management team within MYS referred to in paragraph 3(a) of Section I.A of Schedule 2 to this Agreement.

24. “Project Operational Manual” means the manual to be adopted pursuant to the provisions of Section 5.01(b) of this Agreement.

25. “Resettlement Action Plan” or “RAP” each means a resettlement action plan to be prepared and implemented in accordance with the RPF; and “RAPs” mean more than one such RAP.

26. “Resettlement Policy Framework” or “RPF” means the framework prepared and adopted by the Recipient, dated February 25, 2015, which sets forth a framework of principles and procedures governing acquisition of rights to land, resettlement and compensation, as well as reporting and monitoring arrangements to ensure compliance with the said framework, as such framework may be amended by the Recipient from time to time with the prior written agreement of the World Bank, and with which the Sub-project implementers are obliged to identify and mitigate specific harms to persons who may be displaced or otherwise adversely affected by the Sub-projects in terms of the affected persons’ access to lands or livelihoods, and in accordance with which RAPs will be prepared and submitted to the World Bank for its approval.

27. “Respective Parts of the Project” means: (i) in the case of MYS, Parts A.1, A.3 and D.1 of the Project; (ii) in the case of LACE, Parts A.2, B.1, B.2, B.3 and D.2 of the Project, and (iii) in the case of MGCSP, Parts C and D.3 of the Project.

28. “Safeguards Document” means an ESMP or RAP; and “Safeguard Documents” mean more than one of such document.

29. “Small Business Sub-project” means a set of activities to be carried out under Part A.2 of the Project in accordance with the requirements of the Project Operational Manual; and the term "Small Business Sub-projects" means the plural thereof.

30. “Subsidiary Grant Agreement” means the agreement referred to in Section I.B of Schedule 2 to this Agreement, to be entered into between the Recipient and LACE, pursuant to which the Recipient shall make part of the proceeds of the Financing available to LACE, as the same may be amended from time to time with the prior written agreement of the World Bank; and such term includes all schedules to the Subsidiary Grant Agreement.

31. “Sub-grant” means a grant, in cash and/or in kind, made or to be made by the Recipient to a Beneficiary pursuant to the eligibility criteria and governing procedures as set out in the Project Operations Manual; and the term “Sub-grants” means the plural thereof.

32. “Sub-grant Agreement” means an agreement to be entered into between the Recipient and a Beneficiary pursuant to the requirements as set out in the provisions of paragraph 3 of Section I.G of Schedule 2 to this Agreement; and the term “Sub-grant Agreements” means the plural thereof.

33. “Sub-project” means a Small Business Sub-project or a Community Livelihood and Agriculture Support Sub-project; “Sub-projects” means the plural thereof.
34. “Training” means expenditures associated with Project related study tours, training courses, seminars, workshops and other training activities, not included under service providers’ contracts, including costs of training materials, space and equipment rental, travel, accommodation and per diem costs of trainees and trainers, trainers’ fees, and other training related miscellaneous costs, all based on Annual Work Plan and Budget approved by the World Bank.